

Staff Attitudes Survey 2017

August 31st 2017, 9:35 am CDT

Q2 - Would you please identify your division?

#	Answer	%	Count
1	Academic Affairs and Provost	28.57%	50
2	Athletics	13.14%	23
3	Business and Financial Affairs	13.14%	23
4	Enrollment Management and Diversity	13.14%	23
5	Student Affairs	16.57%	29
6	University Advancement	4.00%	7
7	I prefer not to respond	11.43%	20
	Total	100%	175

Q3 - Please identify your current level as a UNA staff member.

#	Answer	%	Count
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3	5 - 7 years	13.48%	24
4	8 - 11 years	21.35%	38
5	12 - 20 years	17.98%	32
6	more than 20 years	7.87%	14
	Total	100%	178

Q5 - ATTITUDES TOWARD ADMINISTRATION Concerning my Supervisor, I am satisfied with:

#	Question	Strongly
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Q6 - ATTITUDES TOWARD ADMINISTRATION Concerning other administrators, I am satisfied with the overall job performance of:

#	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
12	Associate Vice President for Enrollment Management -						

Q8 - ATTITUDES TOWARD WORKING CONDITIONS Concerning diversity: UNA thoroughly addresses campus issues related to:

Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
Age or ageism	3.33%	10.67%	24.00%	45.33%	16.67%	150
Disability or Able-ism	3.16%	8.86%	19.62%	50.21.6 r		

2	Because of my disability	0.00%	0
3	Because of my economic status	0.00%	0
4	Because of my gender	47.22%	17
5	Because of my race or ethnicity	11.11%	4
6	Because of my religious beliefs	5.56%	2
7	Because of my sexual orientation	5.56%	2
8	Other: please explain.	19.44%	7
	Total	100%	36

Q12 - ATTITUDES TOWARD WORKING CONDITIONS It is my perception that:

#	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
2	The criteria by which technology resources are allocated are clear to me.	3.59%	17.37%	14.97%	40.72%	23.35%	167
3	Information Technology Services' policies and procedures have adapted in response to the changing needs of UNA staff.	3.73%	7.45%	13.66%	47.83%	27.33%	161



Q19 - Please rate your level of agreement with the following statements.

#	Field	Mean	Count
1	I feel that my department is respected by the administration.		

#	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
4	I have at least a basic understanding of how the compensation plan works	7.78%	14.37%	18.56%	55.69%	3.59%	167
1	I understand the process by which employees are moved toward midpoint	11.38%	29.34%	23.95%	31.74%	3.59%	167
2	I understand the salary schedule	7.83%	20.48%	25.90%	40.36%	5.42%	166
3	I understand promotion and transfer policies	12.65%	30.12%	28.92%	24.70%	3.61%	166

#	Field	Mean	Count
1	I have at least a basic understanding of how the compensation plan works	3.33	167
2	I understand the process by which employees are moved toward midpoint	2.87	167
3	I understand the salary schedule	3.15	166
4	I understand promotion and transfer policies	2.77	166

#### Q24 - Concerning insurance costs and benefits:

#	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
2	I believe there should be a separate coverage option for a family of two with no dependents. (UNA currently offers one family coverage plan, regardless of dependents).	2.08%	2.78%	18.75%	29.17%	47.22%	144
3	I'm satisfied with our current health-care provider.	0.62%	3.09%	9.88%	52.47%	33.95%	162
1	The University provides good insurance coverage for its employees.	0.61%	3.03%	9.09%	49.70%	37.58%	165

#	Field	Mean	Count
1	The University provides good insurance coverage for its employees.	4.21	165
2	I believe there should be a separate coverage option for a family of two with no dependents. (UNA currently offers one family coverage plan, regardless of dependents).	4.17	144
3	I'm satisfied with our current health-care provider.	4.16	162



2	3 - 5 times a semester	5.95%	10
3	More than 5 times a semester	0.00%	0
4	Never	17.86%	30
	Total	100%	168

Q28 - Have you used University Health Services within the past year?

#	Answer	%	Count
1	Yes		

Total

100%

107

Q32 - Would you be interested in attending professional development events if they were offered on campus?

#	Answer	%	Count
1	Yes	72.73%	112
2	Maybe	24.68%	38
3	No	2.60%	4
	Total	100%	154

#	Answer	%	Count
1	UNA-specific topics (ex. Policies, Accounting Procedures, IT, etc.)	41.48%	95
2	Diversity EducaMC /		

Overall, the Staff Senate effectively represents Staff interests.	3.76%	8.27%	29.32%	42.11%	16.54%	133
I have enjoyed receiving the newly developed staff newsletter.	3.15%	6.30%	33.07%	38.58%	18.90%	127
I have a better idea of Staff Senate's mission and activities now than I did previously	4.41%	16.91%				

#	Answer	%	Count
1	Yes	51.90%	82
2	Maybe	42.41%	67
3	No	5.70%	9
	Total	100%	158

#	Field	Mean	Count
1	Would you like to see more events like Wellness Day?	1.54	158

Q37 - Are you interested in participating in an employee Wellness Program?

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5	The shared governance committees keep me informed about how campus problems or issues have been addressed.	7.75%	25.58%	35.66%	24.81%	6.20%	129
1	The process involved in filling shared governance committees is fair.	3.57%	8.04%	34.82%	45.54%	8.04%	112
4	The method by which changes are made through shared governance are clear.	8.00%	21.60%	37.60%	28.00%	4.80%	125
6	Overall, the shared governance system effectively represents staff interests.	7.38%	18.85%	37.70%	29.51%	6.56%	122